



Sacramento City College seeks to create a learning community that celebrates diversity, nurtures personal growth, and inspires academic and economic leadership.

Cultural Democracy

Milestones of Progress

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| Spring 2004 | <ul style="list-style-type: none"> ➤ Chancellor Harris kicks off the Education Initiative (January Convocation) ➤ SCC's Education Initiative work group identifies "Cultural Democracy" as the overarching theme. Definition: Validation of the being-ness of people based on the lens they use to view the world |
| Fall 2004 | <ul style="list-style-type: none"> ➤ Education Initiative Steering Committee holds a focus group on Cultural Democracy |
| Spring 2006 | <ul style="list-style-type: none"> ➤ The Ed Initiative Steering Committee established work groups including one for Cultural Democracy ➤ First Workshop with Glenn Singleton. <i>SCC e-News</i> said: The Cultural Democracy subcommittee of the Education Initiative is sponsoring a workshop with a nationally-recognized expert on diversity to help the college develop its vision for cultural democracy. On May 19th, Glenn Singleton will meet with college constituency leaders, administrators, members of district office and the Board of Trustees, and members of the Education Initiative. The purpose of the workshop is to invite the group to explore ways in which we might work together to create environments that recognize, respect, show sensitivity to, and support the diverse communities from which our students come. This workshop will set the stage for future workshops in the fall and spring next year.... ➤ First "Beyond Diversity" workshop with Glenn Singleton. Fifty people attended. ➤ An ad hoc Cultural Democracy Initiative (CDI) Steering Committee formed from people interested in continuing to plan for CD activities ➤ President Art Tyler asked the Steering Committee for further definition of the CD Initiative |
| Fall 2006 | <ul style="list-style-type: none"> ➤ Two more Beyond Diversity workshops were held. 69 more people graduated for a total of 119. ➤ More than 80% of the managers attended a BD workshop ➤ Facilitator training was offered to Beyond Diversity graduates. Trained facilitators began to assist in the BD workshops ➤ CDI Steering Committee submits a Campus Issue Form proposing a structure for Cultural Democracy ➤ Steering Committee publishes a protocol for Courageous Conversations for anyone to start ➤ Academic Senate holds a forum on Cultural Democracy ➤ The Library creates a web link to CD related resources ➤ Steering Committee develops a Cultural Democracy brochure. This brochure clearly articulates what CD is and why we need it. What is Cultural Democracy: Cultural Democracy is a philosophy of practice that recognizes and respects the existence of diverse cultural paradigms. It is focused on transforming behavior to celebrate the richness that can be found in every culture. ➤ The brochure is distributed to everyone on the exchange, posted in SCC e-News (12/1/06), and posted on the new CD web site ➤ Steering Committee holds several drop-in open forums on Cultural Democracy and compiles a FAQ sheet based on questions asked ➤ An invitation is sent to BD graduates to attend a general CD action meeting. Four task groups are created on the following topics: 1) Institutional practices/policies 2) Information/Research 3) Best Practices in instruction 4) Student involvement ➤ "Cultural Competency" was included as one of the general education areas for developing student learning outcomes |
| Spring 2007 | <ul style="list-style-type: none"> ➤ Members of the CDI Steering Committee; Student Equity Committee, and Staff Equity and Diversity Committee meet together at Flex ➤ Another Beyond Diversity workshop is held in March with 30 new graduates ➤ Gerri Scott is awarded a sabbatical to do research on Cultural Democracy ➤ All constituent groups support the spirit of Cultural Democracy ➤ Art Tyler writes his "Framework for Cultural Democracy at SCC" document. This document is published in <i>SCC e-News</i> (2/2/07) and posted on the CDI website. ➤ Steering Committee members meet with ASG and RISE students ➤ Chancellor Brice Harris meets with SCC Managers with Cultural Democracy as the only agenda item. He emphasizes the importance of seeing results in the hiring decisions we make that focus on people with experience working with diverse populations. He took several suggestions back to Human Resources. ➤ Brice Harris asked SCC to include participants from the District in the Beyond Diversity workshops. Art Tyler offered three slots to each of the colleges and to district office staff. ➤ Art gives each manager a copy of the book <i>Building a House for Diversity</i> by R. Roosevelt Thomas. ➤ Executive Council agrees to table the Cultural Democracy initiative pending the outcome of Gerri Scott's sabbatical research. |
| Fall 2007 | <ul style="list-style-type: none"> ➤ A Beyond Diversity workshop is offered during flex.and more to come! |